



## Sustainability & Environmental Policy

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### Purpose

IBI Group is a technology driven, globally integrated architecture, planning, engineering, and technology firm. We organize our expertise into three sectors: Intelligence, Buildings and Infrastructure.

Our collaborative and combined approach focuses on future-forward solutions, bridging the gap between design and technology, creating the best solutions for today and the right solutions for tomorrow. We believe cities must be designed with intelligent systems, sustainable buildings, efficient infrastructure and a human touch.

We also understand that it is also our responsibility to ensure that our day-to-day operations are designed to minimize our impact on the environment.

### Policy

IBI Group will minimize our impact on the environment.

### Guidelines

We accomplish this by:

- Having staffed trained and qualified to provide leading edge services and deliver projects to our clients that integrate sustainability into the process and the final deliverable.
- Providing our clients with options for enhancing the long term sustainability of their projects.
- Advocating within various forums and associations for enhancing sustainability within society.
- Being active members of industry work groups and associations that focus on sustainability.
- Educating and encouraging our employees to adopt environmentally responsible and sustainable practices inside and outside the firm.
- Developing policies and practices that minimize the environmental impact of our day-to-day operations and ensures our compliance with applicable legal and other requirements and prevent pollution.
- Developing and implementing environmental goals, objectives, and targets.
- Implementing a process for regular (minimum annual) review of our goals, objectives and targets and our overall performance.
- Committing to continual improvement in our environmental performance.
- Investment in internal management systems.

A handwritten signature in blue ink, appearing to read 'S. Stewart', with a long horizontal flourish extending to the right.

Name: Scott Stewart, CEO  
Date: 2019-03-25