



# Sustainability, Environmental and Climate Action Policy

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## Purpose

**Arcadis (formally IBI Group)** is a technology driven, globally integrated architecture, planning, engineering, and technology firm. We organize our expertise into four global business areas: Intelligence, Places, Mobility and Resilience.

Our collaborative and combined approach focuses on future-forward solutions, bridging the gap between design and technology, creating the best solutions for today and the right solutions for tomorrow. We believe cities must be designed with intelligent systems, sustainable buildings, efficient infrastructure and a human touch.

We also understand that it is also our responsibility to minimize our impact on the environment and contribute to addressing the challenges of Climate Change.

## Policy

Arcadis (formally IBI Group) will minimize the impact on the environment and advocate for sustainable and climate friendly approaches in what we do.

## Guidelines

We accomplish this by:

- Minimizing the environmental impact and greenhouse gas emissions of our day-to-day operations and ensures our compliance with applicable legal and related requirements.
- Training our staff in sustainability and climate friendly approaches to providing leading edge services and deliver environmentally responsible solutions.
- Educating and encouraging our employees to adopt environmentally responsible, sustainable and climate friendly practices.
- Providing our clients with options for enhancing the long-term sustainability of their projects.
- Advocating within various forums and associations for climate action and enhancing sustainability within society.
- Being active members of industry work groups and associations that focus on sustainability and climate change.
- Developing, implementing and regularly reviewing environmental goals, objectives, and targets.
- Committing to continual improvement in our environmental, sustainability and climate action performance.
- Investing in internal management systems.

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